

**THE PRIVATE SECURITY INDUSTRY ACT 2001
(AMENDMENT) (NORTHERN IRELAND) ORDER 2009**

S.I. 2009 No. 3017 (N.I. 2)

EXPLANATORY MEMORANDUM

11.

REGULATING SMALL BUSINESS

- 11.1. The legislation applies to small business.
- 11.2. To minimise the impact of the requirements on small firms employing up to 20 people, the approach taken is that licensing costs are priced per individual. The cost burdens are thus directly related to the size of companies, so there is no undue burden on small firms. In developing the original proposals for SIA regulation the SIA consulted widely both with trade associations and directly with small businesses. The SIA has sought to ensure that communication with the industry is targeted to ensure that small businesses are informed about the forthcoming legislation and licensing process. This has been done through publications, engagement in stakeholder user groups and information events for the industry.