
STATUTORY INSTRUMENTS

2004 No. 3078

The Employment Relations (Northern Ireland) Order 2004

PART I

INTRODUCTORY

Title and commencement

- 1.—(1) This Order may be cited as the Employment Relations (Northern Ireland) Order 2004.
- (2) Parts II to VI shall not come into operation until such day or days as the Department may by order appoint.
- (3) An order under paragraph (2) may contain such transitional provisions and savings as the Department considers necessary or expedient in connection with the coming into operation of any of the provisions of this Order.

Interpretation

- 2.—(1) The Interpretation Act (Northern Ireland) 1954 (c. 33) applies to this Order as it applies to an Act of the Assembly.
- (2) In this Order—
 - “the Department” means the Department for Employment and Learning;
 - “the Employment Rights Order” means the [Employment Rights \(Northern Ireland\) Order 1996 \(NI 16\)](#);
 - “the 1992 Order” means the [Industrial Relations \(Northern Ireland\) Order 1992 \(NI 5\)](#);
 - “the 1995 Order” means the [Trade Union and Labour Relations \(Northern Ireland\) Order 1995 \(NI 12\)](#).