

Equal Pay Act (Northern Ireland) 1970

1970 CHAPTER 32

[F16AB "Arrears date" in proceedings under section 6A(9)

- (1) This section applies for the purpose of determining the arrears date, in relation to an award of any payment by way of arrears of pay or damages in proceedings on a complaint in respect of a woman's service in any of the armed forces, for the purposes of section 6A(9).
- (2) In this section—

"concealment case" means a case where—

- (a) the employer deliberately concealed from the woman any fact—
 - (i) which is relevant to the contravention to which the proceedings relate, and
 - (ii) without knowledge of which the woman could not reasonably have been expected to institute the proceedings, and
- (b) the woman made a [F3 service complaint] within six years of the day on which she discovered the fact (or could with reasonable diligence have discovered it);

"disability case" means a case where—

- (a) the woman was under a disability at the time of the contravention to which the proceedings relate, and
- (b) the woman made a [F4service complaint] within six years of the day on which she ceased to be under a disability;

"standard case" means a case which is not—

- (a) a concealment case,
- (b) a disability case, or
- (c) both.
- (3) In a standard case, the arrears date is the date falling six years before the day on which the [F5 service complaint] was made.
- (4) In a case which is a concealment or a disability case or both, the arrears date is the date of the contravention.

Changes to legislation: There are currently no known outstanding effects for the Equal Pay Act (Northern Ireland) 1970, Section 6AB. (See end of Document for details)

- (5) Subsection (6) applies in a case where, [F6by virtue of section 6A(6A)], proceedings are instituted without a [F7service complaint having been made.]
- (6) In that case, references in this section to the making of a [F8 service complaint] shall be read as references to the institution of proceedings.]
- F1 SR 2004/171
- **F2** mod. by SR 2005/377
- F3 Words in para. (b) of the definition of "concealment case" in s. 6AB(2) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(a); S.I. 2007/2913, art. 3
- **F4** Words in para. (b) of the definition of "disability case" in s. 6AB(2) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), **Sch. 16 para. 58(a)**; S.I. 2007/2913, **art. 3**
- F5 Words in s. 6AB(3) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(b); S.I. 2007/2913, art. 3
- **F6** Words in s. 6AB(5) substituted (1.1.2016) by Armed Forces (Service Complaints and Financial Assistance) Act 2015 (c. 19), s. 7(1), **Sch. para. 3**; S.I. 2015/1957, reg. 2 (with savings and transitional provisions in S.I. 2015/1969)
- F7 Words in s. 6AB(5) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(c); S.I. 2007/2913, art. 3
- F8 Words in s. 6AB(6) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(d); S.I. 2007/2913, art. 3

Modifications etc. (not altering text)

C1 S. 6AB modified (24.4.2009) by Armed Forces Act 2006 (Transitional Provisions etc) Order 2009 (S.I. 2009/1059), arts. 1(2)(b), 196(1)(b)

Changes to legislation:

There are currently no known outstanding effects for the Equal Pay Act (Northern Ireland) 1970, Section 6AB.