

# Health and Care (Staffing) (Scotland) Act 2019

# HEALTH AND CARE (STAFFING) (SCOTLAND) ACT 2019

# PART 1

### GUIDING PRINCIPLES FOR STAFFING

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- 2 Guiding principles etc. in health care staffing and planning
- 3 Guiding principles etc. in care service staffing and planning

# PART 2

# STAFFING IN THE NHS

- 4 NHS duties in relation to staffing
- 5 Application of duties to certain Special Health Boards
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# STAFFING IN CARE SERVICES

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Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to Health and Care (Staffing) (Scotland) Act 2019. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

- 15 Commencement
- 16 Short title

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View outstanding changes

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Changes and effects yet to be applied to:
      s. 1(1) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 1(2) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 2 applied by S.I. 1995/574, art. 5, Sch. Pt. 2 (as amended) by 2019 asp 6 s. 5(3)
      s. 2 applied by S.I. 1999/686, art. 5, Sch. Pt. 2 (as amended) by 2019 asp 6 s. 5(3)
      s. 2 applied by S.S.I. 2001/137, art. 5, sch. Pt. 2 (as amended) by 2019 asp 6 s. 5(3)
      s. 2 applied by S.S.I. 2002/305, art. 5, sch. Pt. 2 (as amended) by 2019 asp 6 s. 5(12)
      s. 2 coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 2(3) words inserted by 2023 asp 6 sch. 2 para. 6(2)
      s. 3(1)(2)(5)(6) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 3(3)(4) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 4(1)(2) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 4(3)(4) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 5(2)(a)(i)-(x) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 5(3) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 5(6) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 5(8)(a)(i)-(x) coming into force by S.S.I. 2024/20 reg. 2(2)
     s. 5(9) coming into force by S.S.I. 2024/20 reg. 2(2)
     s. 5(11)(a)(i)-(x) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 5(12) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 6(1)(2) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 6(3)(4) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 7 coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 8 coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 9 coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 10(1)-(3) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 10(4) coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 11 coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 12 coming into force by S.S.I. 2024/20 reg. 2(2)
      s. 13 coming into force by S.S.I. 2024/20 reg. 2(2)
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# Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those

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s. 5(1)s. 5(2)(a)(xi)(b) coming into force by S.S.I. 2024/20 reg. 2(2)
s. 5(4)s. 5(5)(a)(ix)(b) coming into force by S.S.I. 2024/20 reg. 2(2)
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- s. 5(5)(a)(i)-(viii)(c) coming into force by S.S.I. 2024/20 reg. 2(2)
- s. 5(7)s. 5(8)(a)(xi)(b) coming into force by S.S.I. 2024/20 reg. 2(2)
- s. 5(10)s. 5(11)(a)(xi)(b) coming into force by S.S.I. 2024/20 reg. 2(2)