

*These notes relate to the Forth Road Bridge Act 2013
(asp 8) which received Royal Assent on 28 June 2013*

FORTH ROAD BRIDGE ACT 2013

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Section 3 – Transfer of staff

10. **Section 3** provides that the employees of FETA will be transferred from the employment of FETA to the bridge operating company appointed by the Scottish Government to carry out the functions of managing and maintaining the FRB. The Act provides that the TUPE Regulations apply to this transfer.
11. The TUPE regulations contain specific details about the effect of a transfer. Generally, the effect of the regulations is to preserve the continuity of employment and terms and conditions of employees when a relevant transfer takes place. This means that employees employed by FETA when FETA is dissolved, automatically become employees of the bridge operating company.